

**DEVELOPING CHANGE LEADERS: PRINCIPLES AND
PRACTICES THAT WORK**

Erick Perdue

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Learn the seven change concepts that make up the reality of change and how each have the underlying principles and concepts gotten lost in translation, . Enable business leaders and managers to become effective change leaders and over the 20 years that Prosci has studied change management best practices.

Advancing to a next stage in leadership culture requires developing a self-reinforcing web of beliefs and practices – and our work develops both beliefs and.

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Fortunately, there is an increasing body of research, practice and tools from which we all can learn. By breaking change down into distinct phases, you can better customize and tailor your approach to ensure individuals successfully adopt the change to how they work.

Changes come to life through the work and behaviors of individuals in your organization. Then return to this topic on organizational change to learn more about how to guide successful change within that framework. It is important to have the right answer. Incremental change that does not cause employees to move too far from what they are used to is easier to manage. The bigger, faster and more complex change happening in business and in the world at large, change management cannot focus exclusively on traditional change activities, such as communication and training. Possible Organizational Development Activities "Interventions" to Use in Change Management Processes The field of Organization Development uses a variety of processes, approaches, methods, techniques, applications.